



hofer powertrain UK job specification

Job Title – Senior Project / Programme Managers

Date position required:	ASAP
Reports:	Project team as required, on a matrix basis.
Salary:	Competitive
Benefits:	Pension, 28 days holiday (plus bank holidays)
Site:	hofer powertrain UK Ltd, Unit 2 Titan Business Centre, Spartan Close, Warwick, CV34 6RR
Applications required by:	ASAP
Application format:	CV

hofer powertrain – Part of the hofer AG (Group)

hofer, established in the 1980's, is a privately owned, German based, automotive powertrain production design and supply company employing over 850 people within the Group. We work with many of the world's automotive OEMs, Tier 1 suppliers and automotive technology centres and have numerous powertrain components in production; including hofer designed electric motors and hybrid modules through to full dual clutch transmissions.

With numerous offices across Germany, Austria, Italy, America, China and the UK, hofer has a truly global presence allowing comprehensive support for powertrain system design and supply projects across all vehicle sectors.

- System supplier for complete automotive powertrain systems.
- Full electrical and mechanical capability from clean sheet through to quality accredited production.
- Specific sites setup to support a lot of the global OEMs.
- Production supplier for many of the current and future advanced powertrain systems and components.

As part of hofer groups global growth, and the continuing expansion of hofer powertrain UK, a vacancy has arisen for a Senior Project Manager to join the Warwick office. Reporting to the Head of Programmes, the Senior Project Manager will be responsible for the delivery of a range of powertrain development projects.

The key functions of the role:

- Take a lead role in the delivery of powertrain projects, working closely with hofer Chief Engineers.
- Monitor technical and delivery activities and escalate as necessary to ensure issues are resolved in a timely manner, with appropriate priority. Ensure functions within the project team work together effectively.
- Act as a key point of customer contact, managing customer expectations by consistently providing timely, high quality status information.
- Manage cost and control budgets across multiple hofer sites.
- Support the Engineering team by illustrating cost and timing implications of changes.
- Support hofer Quality system development, from a Project perspective.
- Report project status to management team, on a quantitative basis with periodic status, cost incurred and forecast cost to complete information.
- Report project status to management team on a qualitative basis, providing insight into risks, emerging issues and the interventions required.
- Develop junior members of the team.

Qualifications / Education / Experience required:

- Proven ability to deliver multi-million pound projects to time and budget.
- Relevant manufacturing/engineering degree is preferred, or HND, BTEC Professional Level 5 Award or equivalent NVQ Level 5 qualifications.
- Familiar with standard Microsoft office programs including project.
- Extensive experience in Engineering, preferably within automotive.
- Confident communicator both internally and to customers.
- Ability to work across multiple projects and prioritise accordingly.
- Results oriented.

Other beneficial attributes:

- Knowledge of the German language and experience working with German companies.
- Transmissions / hybrid EV background.
- Proven track record in delivery of electrified powertrain programmes.

Personal attributes:

- Exceptional attention to detail.
- A positive attitude with a high level of self-motivation and self-reliance.
- A willingness to operate outside their normal comfort zone.
- Excellent team and communication skills.
- Well organised and able to remain focused under pressure.